

Leadership Lessons & Surprises Part 2

August 2021 Enerpace PaceSetter

The Enerpace PaceSetter



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We Grow Agile Leaders Who Grow Purpose-Driven Firms

August 2021

Hello Subscriber,

Last month, I shared with you 7 Leadership Lessons culled from my adventures with my daughter Maria during our college visit road-trip. If you missed it, here's [Part 1](#).

In no particular order of importance, here's the rest of our "baker's dozen" – it was quite the trip!

8 - Make sure your back-ups are kept in good shape. Before driving to St. Louis, I took in my car for a "check-up" to ensure it was road-trip ready! For our local college visits, I decided to use my old car. It was going to be parked in a Chicago garage overnight, it was Lollapalooza weekend with lots of drunk people, and nobody wants to carjack a 2008 Saturn! Logical, right?



On the morning of our visit to Maria's top choice, 'dream school', the car refused to start. If I had taken it in for the over-due oil change, they most likely would have noticed the corroded battery. Ugh!

9 - Reserves are always important. Reserves can be time, money, energy, personnel, experts, etc. Luckily, we were saved by having given ourselves an hour for a 20 minute drive. That extra time, and a Lyft account tied to my credit card, enabled us to get to Hyde Park in time for her tour despite the crowds. Having OnStar in reserve also turned out to be well worth it AFTER our tour. They were the only ones able to send roadside assistance to a parking garage in downtown Chicago, on a late Saturday afternoon, in the middle of Lollapalooza, with traffic into the city backed up in every direction!

10 - Remember the power of perspective. In coaching, perspective is a way of BEING in a situation. Even when we can't control the situation, even when there's nothing we can DO, we can choose how we handle it. A very wise former client lives by the motto "Everything always works out for me". I have tweaked it a bit and always remind my Maria that "Everything always works out for us....it's just a matter of how "interesting" it's going to be along the way!". Those who have heard the rest of this battery adventure know it was a VERY interesting day indeed. But it DID all work out for us in the end.

11 - Team member input really helps create buy-in. This is especially true when things go wrong. Maria & I "co-created" our list of non-college activities on our trip. We managed to fit in each of our top choices. Our first stop in Springfield was a botanic garden Maria selected. We walked only 15 feet before being dive-bombed by SWARMS of mosquitoes! Back in the safety of our car, we simply moved to # 2 on our list with an "oh well". If she hadn't agreed on the "program" up front, it would have been much more disappointing when plans had to change.

12 - Play to your team members' strengths. Maria loves driving in bumper-to-bumper traffic. It makes me crazy. Maria dislikes city driving, has never been taught to parallel park and isn't a fan of parking lots in general. Those I took care of – as well as driving to any destinations we needed to get to quickly. As true Chicago drivers know, speed limits are "suggestions".

13 - Take time to recognize & celebrate improvements, as well as victories. There was so much to acknowledge on this trip - like all her hard work and educational achievements that qualified her for top schools. Maria also drove all the way to St. Louis, drove in unfamiliar cities, and was able to quickly get comfortable driving my car for the first time! After one year, she's become quite the experienced driver...and she now knows first-hand what to do when her car won't start! 😊

Enjoy the remaining days of summer –

Elene

P.S. Need to get your team ready to tackle new challenges? We can help! Enerpace folks are certified in Lencioni's Characteristics of High Performing Teams. Let's talk # 630-832-4399.



In This Issue:

[Leadership Learnings](#)

[Career Management Corner](#)

[Business Building](#)

How Managers Can Make Group Projects More Efficient

Another New COVID Normal: Surprise House Guest, or Potential Employer?

CHANGE Before You HAVE TO

Enerpace News

Featured in Innovation Women

Enerpace Expert

Room Rater

Cool Tools

COVID Vaccines Digital Resources Center

Great Books

The 11th Habit: Design Your Company Culture to Foster the Habits of High Performance

Quotes You Can Use

C.S. Lewis

[Enerpace Website](#)

Upcoming Events



Elene will be speaking on Leadership Agility in the 4th Quarter - the date and logistics are being finalized. It will be open to the public, so look for more information in next month's newsletter!

What is Leadership Agility? Read our blog.

[Find Out More](#)



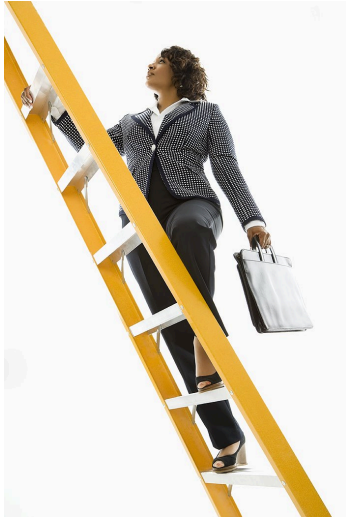
Leadership Learnings

How Managers Can Make Group Projects More Efficient

Amy Jen Su, Harvard Business Review

While it's important to obtain input when co-creating solutions, make sure you're collaborating effectively and that everyone is clear on decision rights.

[Find Out More](#)



Career Management Corner

Another New COVID Normal: Surprise House Guest, or Potential Employer?

Lauren Milligan, *Resumayday*

Has this happened to you? Would you be ready if a prospective employer wanted a tour? How would you handle it? Hit reply and we'll compile the best suggestions in the next newsletter.

[Find Out More](#)



Business Building Blocks

CHANGE Before You HAVE TO

Sam Horn, *LinkedIn Blog*

Here's an example of the power of perspectives and using your strengths to create what comes next for your business.

[Find Out More](#)



Enerpace News

Elene is featured in August as one of the top speakers for Innovation Women.

Just click on Elene's photo on the [Innovation Women](#) website to learn all about her biography, passion, best story and origin story!

[Find Out More](#)



INNOVATION
Women

Featured Speaker of the Month



Elene Cafasso
PD Specialist
Journeys to Belonging



Enerpace Expert

Room Rater

As we are well into our 2nd year of video meetings, now's a good time to reassess our on-camera presence and surroundings. It's definitely an important part of our professional brand.

See how those in the media score - - and pick up some tips to up your own game!

[Find Out More](#)



Cool Tools

COVID Vaccines Digital Resources Center

U.S. Chamber of Commerce

Most companies recognize that employees won't feel comfortable returning to the office if their coworkers aren't vaccinated. Here's an abundance of great resources to use in speaking with your people, and it's updated regularly as the science continues to improve.

[Find Out More](#)



Great Books

The 11th Habit: Design Your Company Culture to Foster the Habits of High Performance

by Andrew Sykes and Hanlie Van Wyk

Andrew Sykes is a 'recovered actuary' and wonderful man who helps make companies better by helping their employees develop better habits. Resilience, self-care, the power of perspective, creating the conditions for peoples' success, and the importance of authentic acknowledgments all are included with wonderful examples and case studies.

[Find Out More](#)



Quotes You Can Use

"For what you see and hear depends a good deal on where you are standing: it also depends on what sort of person you are."

C.S. Lewis (1898 - 1963) - British Writer and Lay Theologian

Ready to learn more?

Go to www.enerpace.com to request

a complimentary consultation!

Questions? Contact us today 1-630-832-4399



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