

# The Enerpace PaceSetter

News as Individual as YOU are!

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## February 2018

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Upcoming Events

**IIA Chicago Chapter**  
**58<sup>th</sup> Annual Seminar**

Monday, April 9th  
7-6pm cst in Rosemont

Elene & Enerpace will be speaking on "Corporate Politics Survival Guide – Secrets from the Top" for The Institute of Internal Auditors!

Now open for registration!

[Find Out More](#)

Dear Subscriber,

February can be a rough month – especially this year! The weather has been rough. The flu & viruses have been scary. And the news has been bleaker than the weather. Yet in the midst of the bleakness, I've found hope & inspiration from those brave souls who take a stand.

Locally, I had the pleasure of meeting and introducing Jodi Bondi Norgaard at the PWCC luncheon. She created a line of 'Go Go Girls' dolls and books after a toy store epiphany. There was not one item in there reflecting the way her 9 year old daughter's body really looked and behaved. Jodi refused to buy the over-sexualized, distorted images. Her products focus on what a girl's body can DO instead of how it looks.

On a national scale, led by their peers in FL, our students are holding up the mirror to the carnage in our schools and saying 'no more'.

And globally, our Olympians stood up for excellence, sportsmanship, international cooperation and respect.

Where do YOU need to take a stand? What have you been tolerating that has to change? A baby step can start the process that changes the world.

Hopefully –

Elene

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## Leadership Learnings

### Priority Management for Leaders

Kari Beaulieu, *Linked2Leadership*



Is your #1 priority for 2018 still at the top of your list? As we move into the end of the 1st quarter, it's time to take a look at where you're spending your time. As a

leader, where do you want to take a stand in your career?

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## Career Management Corner

## How to Ask for the Job Title You Deserve

Rebecca Knight, *Harvard Business Review*

Here are some tips on how to take a stand for yourself and ask for the title you deserve.



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## Business Building Blocks

### 12 Sentences that Prevent Reverse Delegation

Dan Rockwell, *Leadership Freak*



Are you reverse delegating? As a leader in your business, this will only prevent you from accomplishing your goals for yourself, your

employees and your company. Read on to find out exactly what it is and how to avoid it.

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## Enerpace News

Does it feel like things are changing faster than you can keep up? Want to find out how prepared you are to operate in a "VUCA" (Volatility, Uncertainty, Change, Ambiguity) world?

Contact us to take the Leadership Agility Self-Assessment.

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## Enerpace Expert

### 7 Things to Say When a Conversation Turns Negative

Kathleen Kelley Reardon, *Harvard Business Review*

At a time when our country is so polarized, these helpful phrases will keep you from being pulled into an unproductive situation.

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## Cool Tools

### 12 Incredibly Useful Things You Didn't Know Google Maps Could Do

JR Raphael, *Fast Company*

It's hard to imagine what we would do without Google Maps. And, you may find that these other features are ones you can't live without as well. We love tools that make our lives a little bit easier and less hectic!



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## Great Books

### ***We Need To Talk: Your Guide to Challenging Business Conversations***

by Andrea J. Lee



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Wondering how to approach a tough and stressful business conversation that is weighing on your mind?

This books provides you with tips on how to handle those difficult conversation that make people uncomfortable!

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## Quotes You Can Use

*"The future belongs to those who give the next generation reason for hope."*

Pierre Teilhard de Chardin (1881-1955)  
French Philosopher, Jesuit Priest, Paleontologist,  
and Geologist

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