

The Enerpace PaceSetter



www.enerpace.com 630-832-4399

We Grow Agile Leaders Who Grow Purpose-Driven Firms

January/February 2020

Hello Subscriber,

Aneesa Muthana, CEO of Pioneer Service, spoke to the PWCC at my invitation. Her topic was “Creating Your Personal Board of Directors”, and she had great wisdom to share. For instance, there’s no need to issue formal invitations and convene a meeting of your Advisory Board. In fact, your board members may not even be aware they’re on your board! Instead, Aneesa identifies people she admires and believes she can learn from. Reaching out through LinkedIn after hearing a speaker or reading an article has been very effective in making connections with folks who’d normally never be in her immediate network.

While she shared wonderful, practical information in an engaging and warm style, that’s not what impressed me the most. It’s what happened afterwards. For the first time in my 4 years on the Speaker’s Committee, I actually had women come up to ME to thank ME for finding her and enlisting her as our speaker. I’ve never seen that happen in all my years of membership either!

So, what was it? What made her so special? All of our speakers bring great wisdom and insight.

Upon reflection, I think there are 3 things:

1. Her authenticity, warmth, humor – who she is as a person.
2. Her story of success as a “brown Muslim woman in a hijab” (her words!), in the male dominated manufacturing industry.
3. She was clearly living her purpose and values – service & outreach are a part of her daily life.

What is clear to me is that Aneesa's executive presence isn't shaped by her numerous awards and achievements alone. It is who she IS, who she is as a BEING, that make her so magnetic.

Many leaders come to coaching with a goal of enhancing their executive presence. They're often amazed that the way to do that often starts with being more fully THEM. Without that, no enhancement will ring true.

Here's to being more fully us!

Elene



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It's Not You It's the Workplace: Women's Conflict at Work and the Bias that Built It

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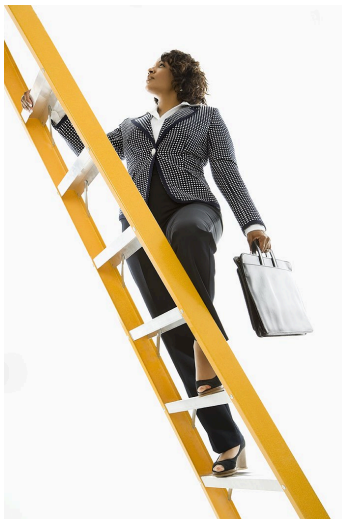
Leadership Learnings

The 15 Diseases of Leadership, According to Pope Francis

Gary Hamel, *Harvard Business Review*

Witnessing an authentic, passionate leader in action underlines these diseases even more.

[Find Out More](#)



Career Management Corner

5 Expert Tips on Becoming an Influencer and Leader

Dan Schwartz, *Atd*

As an individual, here's how you can impact the world -- and help your career along the way!

[Find Out More](#)



Business Building Blocks

Small Business Opportunities for 2020

Geoff Williams, *American Express*

How can we position our businesses to take advantage of these opportunities?

[Find Out More](#)



Enerpace News

On February 20th, Elene participated on a panel for the PWCC's Young Professional Special Interest Group. The topic for the event was "When Paths Diverge - Navigating Career Transitions". Elene shared her leadership experience on managing your career.

It was a successful morning with lots of good questions and ideas flowing!

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Enerpace's Administrative Assistant & Project Manager spends some of her time volunteering at the Elmhurst Walk-In Assistance Network(EWAN). Each year they provide a thank you tray of home baked cookies to the EWAN "Angels" - all the local businesses, churches, dentists and individuals who help EWAN provide services to clients.

Looking to make a difference in someone's life in 2020? Check out the Elmhurst Walk-In Assistance Network and all the financial assistance, resources and referrals that they provide to our neighbors in need.



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Enerpace Expert

Clearing The Air On The New Illinois Cannabis Act

Alper Services, alperservices.com

A hot topic here in IL. What all leaders need to know.

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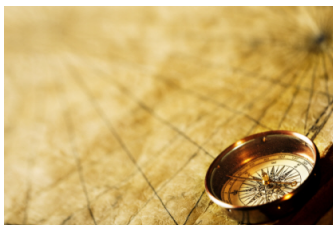
Cool Tools

27+ Smartphone Apps You Should Delete in 2020

Michael Grothaus, *Fast Company*

One way to reclaim our time and focus is to eliminate things that distract us. Here's a place to start.

[Find Out More](#)



Great Books

It's Not You It's the Workplace: Women's Conflict at Work and the Bias that Built It

by Andrea S. Kramer and Alton B. Harris

Create a satisfying workplace by developing relationships with other women. Another way to be your true self and enhance your executive presence as a leader!

[Find Out More](#)



Quotes You Can Use

You cannot get through a single day without having an impact on the world around you. What you do makes a difference, and you have to decide what kind of difference you want to make.

Jane Goodall (1934 -)

English Author, Primatologist and Anthropologist

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Go to www.enerpace.com to request
a complimentary coaching consultation!

Questions? Contact us today 1-630-832-4399



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