

# The Enerpace PaceSetter



[www.enerpace.com](http://www.enerpace.com) 630-832-4399

## We Grow Agile Leaders Who Grow Purpose-Driven Firms

January 2021

Hello Subscriber,

Like much of the world, I was transfixed and awed by the power of Amanda Gorman's words at the Inauguration this month. Her poem "[The Hill We Climb](#)" is a masterful juxtaposition of hard truths and unbridled hopefulness.

In 3 short phrases, she summarized 2020:

***That even as we grieved, we grew.***

***That even as we hurt, we hoped.***

***That even as we tired, we tried.***

In her 2 sentence conclusion, she gave us hope:

***For there is always light, if only we're brave enough to see it.***

***If only we're brave enough to be it.***

And in one of her greatest gifts of all, she moved us from judgment to recognition of our journey:

***Somehow we weathered and witnessed a nation that isn't broken, but simply unfinished.***

We, too, are simply unfinished. Every new year, we set goals, resolutions and plans. We vow to “do better” this year – which is good and admirable. Yet it also implies that last year was less than, bad or at least worse.

One of the year-end review forms I use asks the typical questions about wins and challenges. But it also asks, “What did you start that you WANT to finish”? It recognizes that we have a choice. There were probably really good reasons for starting a project, and probably really good reasons it didn’t get done. What’s true? It’s unfinished.

So remove the emotional charge from those UNFINISHED things on your list... like the 2020 goals that you somehow didn’t accomplish in the middle of a global pandemic!

Now from this place, what DO you want to finish this year? Hit reply and let me know. We have tools, resources and connections aplenty here among our team – we’ll help you get it done however we can.

Until then, my 2021 intentions are to be accepting of my unfinishedness and “brave enough to see”, and be “the light”!

Elene



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## Enerpace Website

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## Upcoming Events



Soon our new, updated Enerpace website will be ready to share with you - right now, it is unfinished. We are anxious to make it live and ready to use.

We'll provide all the ways Enerpace can work with you whether with the Individual, the Team or the Company. Learn about our many Speaking and Workshop options and our Assessment offerings to make you a better leader. Finally, read all about our team of coaches with real-life business experience and passion to help you achieve your goals.

Reach out to us in 2021 for help with your unfinished goals! And, we'll let you know when our website is finished!

Contact Enerpace



## Leadership Learnings

### The Leadership Challenge of Talent Management

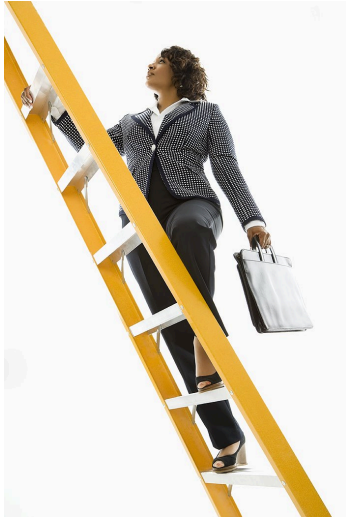
Michael Staunton, *Global Focus Magazine*

We've worked with leaders of businesses of all sizes for over 18 years. One place where leadership is definitely unfinished is in the area of talent management. Nothing happens without talent.

This article provides 3 questions to clarify your strategy and examples of each. If this is an unfinished area for you, click reply. This is what we do - we can help!

Find Out More

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## Career Management Corner

### Finish Off Unfinished Projects

Kris Taylor, *Evergreen Leadership*

Have too many unfinished projects? Killing them may be the right answer.

[Find Out More](#)



## Business Building Blocks

### Adapt Your Business to the New Reality

Michael G. Jacobides and Martin Reeves, *Harvard Business Review*

Did ya think you had your business model all figured out before COVID hit? Yep, us too. This article provides thought-provoking models and questions to ask moving forward.

[Find Out More](#)



## Enerpace News

Did you know that we post every weekday on LinkedIn, Facebook and Twitter? If you like the articles in our newsletter, then you can get them daily by following us on social media.

Just click on the links below and follow us!



Regain your focus with our **Leadership Crisis Response Solutions**. Does it feel like your team has been driving 200 mph lately? Bring them in for a virtual "pit stop" and get realigned!

Do YOU need a confidential sounding board, access to best practices and an Executive Mentor to help you prioritize and strategize? We've created "Just-in-Time Focus Sessions" for that exact purpose. Contact us for a

complimentary "laser coaching" session and get results while meeting your coach.

Learn to stay effective and efficient during this rapidly changing time. Again, there's no long-term contract or commitment, so give yourself and your team the opportunity to take a breath, align, refocus and move forward.

Click the button below for more details, or contact Enerpace at #630-832-4399, at [mail@enerpace.com](mailto:mail@enerpace.com) or through our [Enerpace website](#).

Leadership Crisis Response Solutions

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Although we are feeling hopeful with the vaccine, we'll still be fighting COVID-19 for a while. We are still offering this service. If you are a front line worker and want to talk, let us know.

Enerpace and other ICF-certified coaches are offering "supportive conversations" for front line workers through [Covid Connectors 2020](#). It's a way to say "thank you" while helping those who may need a safe space to process what they're experiencing.

Please click below to learn what this program is all about. And, thank you front line workers!

Find Out More

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## Enerpace Expert

### 5 Different Questions to Ask in the First Week of the New Year

Ariane de Bonvoisin, *Oprah.com*

Ask yourself these questions to make a better version of yourself in 2021. Remember, you as an individual are unfinished as well!

Find Out More

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## Cool Tools

### How to Use the Rule of 3 to Get More Done and Regain Control of Your Day

Thomas Oppong, *Thrive Global*

Great tips on staying focused and crossing off those "To-Do" items on your list.

Find Out More

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## Great Books

### The Hill We Climb and Other Poems

by Amanda Gorman

You'll have to wait until September 21st but well worth the wait for words of wisdom on growth and hope.

[Find Out More](#)



## Quotes You Can Use

*"And so we lift our gaze, not to what stands between us, but what stands before us."*

*"We close the divide because we know to put our future first, we must first put our differences aside."*

Amanda Gorman (1998 - present) - American Poet and Activist, First National Youth Poet Laureate, delivered her poem "The Hill We Climb" at the Inauguration of President Joe Biden

Ready to learn more?

Go to [www.enerpace.com](http://www.enerpace.com) to request

a complimentary coaching consultation!

**Questions?** Contact us today 1-630-832-4399



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