

The Enerpace PaceSetter

July 2024: Envy or Ally?



The Only Way to Elevate Your Company is to Elevate Your People

Hello Subscriber,

This has been a momentous month – I celebrated a milestone birthday and Enerpace celebrated our 22nd anniversary! I'm grateful for both, and I know I'm truly blessed.

Thanks to our great team, Enerpace keeps evolving and growing. There are so many metrics and achievements we can point to with pride. And yet, there are "those guys" out there who feel like they're in a different category altogether! They work exclusively with famous people or big name companies. Some have millions of followers, books and podcasts, trips and conferences. They may be influencers who hang out with celebrities, or generate revenue numbers in the stratosphere. Envious? Yep, I'd love some of that!

A BIGGER GAME

Rationally, I know I COULD have that. It would require a very different lifestyle, business plan and set of priorities. They have the same 24 hours in a day as I do. They're just playing a "bigger game".

Hearing a Rick Tamlyn interview recently gave me a whole new way to think about "those guys"! Rick wrote the ***Play Your Bigger Game™*** book and model, which I've written about here before. In this model, playing a Bigger Game requires Allies. It blew my mind to learn that Rick sees those we envy as ALLIES! How can that be?

Even when we're already PLAYING a Bigger Game, no matter how well we're doing, it's very common to feel like we're still not doing enough. This feeling can actually serve us, because it drives us to continually improve. It also motivates us, since we see that it's possible to play at their level. Many of the folks I admire are doing things I never even thought of were an

option! Now that I've seen it done, and I know it could be real for Enerpace too. IF I choose their bigger game as the right for me and my company.

IMPACT

As some of my clients move closer to retirement, there's a fear of losing meaning. Most still very much want to keep making a difference. So, we focus on their values and the impact they want to continue to have. As Rick says, "if impact is the goal, the how doesn't matter"!

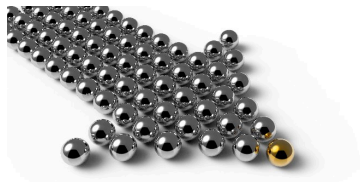
In my own life, I chased the stereotypical definition of success (money & titles) during the first part of my career. Then one day, I realized that while my efforts and results mattered to the companies I worked for, they really didn't matter to me.

That realization led to Enerpace, and now the work we do definitely matters to me! When we elevate a team or a leader, the lives of everyone they touch are improved as well. These ripple effects give me goosebumps to this day! And, have kept me going for 22 years - despite the inevitable entrepreneurial hurdles along the way!

WHAT ABOUT YOU?

What impact do YOU want to make? Do you want to be an exceptional leader? Create an excellent team? Grow your company? Have a fulfilling "Third Act" in retirement? That's what we do. **Contact us.**

Elene



"It is not what you gather in life, but what you scatter in life, that tells the kind of life you have lived."

Helen Walton (1919-2007)

American Philanthropist and Arts Advocate



Leadership Learnings

Are You Facing a Problem? Or a Polarity?



Career Management

3 Positive Ways to Harness Career Envy

Jean Leslie, *Center for Creative Leadership*

What's a polarity? It's what occurs when we have 2 "good" options and feel like we can't have them both. Or it's the conundrum created when 2 things can be true at the same time. A polarity is also the dilemma we face when 2 of our key values conflict.

Luckily, once we learn to see both sides of the polarity as interdependent, and even complementary, we can start exploring how we actually can have the best of both.

In fact, polarities can serve as a Bigger Game Ally too - by helping us identify new possibilities! Learn how with this article.

[Read More](#)

Caren Merrick, *Entrepreneur*

Envy someone's career is just as common as envying another's business. Here are 3 ways to turn envy into an ally, to help keep your career on the right path.

[Read More](#)



Upcoming Events & Enerpace News

In September, Elene will be speaking at the Growth-Drive Summit - part of a panel discussion on "Unlocking the Leadership Challenge". If you want to create an excellent company with increasing value, you need to elevate the leaders and teams. Learn how to unlock Leadership as a Value Multiplier, to maximize the value of your organization!

Join us in beautiful Charleston, SC! Learn more below.

[Learn More and Register](#)



Enerpace Expert

How to Unblock Your Energy and Get What You Want

Rick Tamlyn, *BeBetter Broadcast*

Listen to this 5 minute clip of Rick Tamlyn explaining how to turn envy of another's Bigger Game into your Ally. You'll hear these concepts straight from the horse's mouth, and have the opportunity to listen to the entire interview too.

[Listen Here](#)



Great Books

The Earned Life: Lose Regret, Choose Fulfillment

by Marshall Goldsmith

According to Marshall, "We are living an earned life when the choices, risks, and effort we make in each moment align with an overarching purpose in our lives, regardless of the eventual outcome." Yet, as the subtitle tells us we must also "Lose Regret & Choose Fulfillment".

Drawing on his experience as a top Executive Coach and his Buddhist practices, Marshall provides exercises, reflections and a model to help us do both.

[Read More](#)

**The Only Way to Create an Exceptional Company is
By Elevating Your Leaders and Teams. That's What We Do.**

We have Solutions for Individuals, Teams & Entire Companies

Go to Enerpace.com to request a complimentary consultation or contact us at #630-832-4399 or mail@enerpace.com

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