

The Enerpace PaceSetter



www.enerpace.com 630-832-4399

We Grow Agile Leaders Who Grow Purpose-Driven Firms

July 2020

Hello Subscriber,

Typically in July our newsletter carries the theme of “Midyear Review”. Not this year! I really can’t think of one company, individual coaching client, friend or acquaintance who finds themselves with the same plans on 7/31 as they did on 1/1. Even our vacation plans have had to pivot this year! Personally, I’ll be trying to turn my backyard into a cruise deck next week. (Alex, play ocean sounds....)

What IS encouraging is that the energy seems to be shifting. We’re moving through the stages of grieving what we knew and coming to acceptance of what now is. And for our businesses and careers, that usually means it’s time for some sort of pivot.

At Enerpace, we’re seeing good interest in our special offers to help teams, firms and individual leaders take a pause to regroup, prioritize and pivot where needed to move forward with a new 2020 plan. We’ve designed these sessions to require a low investment of both time and money – think of them like a “pit stop”!

Sadly, many companies are facing hard decisions about more layoffs and furloughs. I don’t know any, however, that have formulas to precisely calculate the ROI of each position before making those decisions. Enerpace is partnering with High Growth Consulting to help firms make the right people decisions AND create the strategic game changers that will help them survive over the next 12 months while they implement a plan to grow by double digits thereafter. Call me at 630-832-4399 to learn more.

On a bright note, hiring is happening as well. Many of those who lost their jobs earlier this year are receiving good response to their inquiries, and others are using this time to rethink what they REALLY want to be when they grow up, or what they'd like to do next! Did you know two of our coaches offer career coaching for leaders/executives?

As always, we recognize and value all those in our network. That's why my note this month is focused on ways we can help right now. We also pride ourselves on being great connectors. If you need an introduction, a resource or a referral, please hit reply and let me know what you're looking for. My team and I are happy to assist if we can.

Happy pivoting –

Elene



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Upcoming Events



Regain your focus with our **Leadership Crisis Response Solutions**. Does it feel like your team has been driving 200 mph lately? Bring them in for a virtual "pit stop" and get realigned!

Do YOU need a confidential sounding board, access to best practices and an Executive Mentor to help you prioritize and strategies? We've created "Just-in-Time Focus Sessions" for that exact purpose. Contact us for a complimentary "laser coaching" session and get results while meeting your coach.

Learn to stay effective and efficient during this rapidly changing time. Again, there's no long-term contract or commitment, so give yourself and your team the opportunity to take a breath, align, refocus and move forward.

Click the button below for more details, or contact Enerpace at #630-832-4399, at mail@enerpace.com or through our [Enerpace website](#).

Leadership Crisis Response Solutions



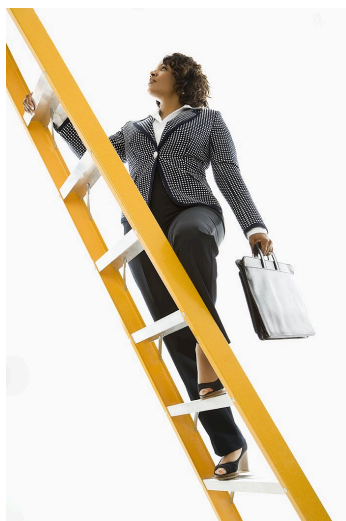
Leadership Learnings

Tap Into Your Power of Not Knowing - Create New Possibilities

Bob Dunham, *Institute for Generative Leadership*

Don't let our current state of uncertainty and unpredictability keep you from moving forward. Our ability to pivot is strengthened by leaning into the power of not knowing!

Find Out More



Career Management Corner

Leadership Agility from 2002 to 2020 - Interview with Bill Joiner

Charlotte Kraft, *Die Coaching Gesellschaft*

Managing or pivoting your career in a crisis requires strengthening your leadership agility in 4 key areas: self- management, stakeholder management, creativity and context setting.

It's so important that we feature this tool as a key part of our "[Pandemic Offers](#)". This is the only tool we've found specifically designed for a VUCA world – like we're in right now – characterized by volatility, uncertainty, complexity & ambiguity.

[Find Out More](#)



Business Building Blocks

The Art of the Pivot

Greg Shuey, *Business.com*

The author describes 8 situations that require a business to pivot. While a pandemic isn't one of them, it can create almost all of these situations depending on your business model.

[Find Out More](#)



Enerpace News

Elene will be moderating a Professional Women's Club of Chicago (PWCC) panel discussion on Health and Wellness. It's a virtual event held on Wednesday, August 26th at 12 noon CST. More information about this event will be made available soon on the PWCC website under Upcoming Events.

Please join us for an interesting discussion!

[Find Out More](#)

As the number of COVID-19 cases continue to rise in locations, we are still offering this service. If you are a front line worker and want to talk, let us know.

Enerpace and other ICF-certified coaches are offering "supportive conversations" for front line workers through [Covid Connectors 2020](#). It's a way to say "thank you" while helping those who may need a safe space to process what they're experiencing.

Please click below to learn what this program is all about. And, thank you front line workers!

[Find Out More](#)



Enerpace Expert

12 Reasons to Embrace the Chaos and Move Forward in Life

Bob Milan, *gratefulness.org*

It looks as if we will be in a state of "chaos" for a while. These are excellent reasons to move forward and live with uncertainty.

[Find Out More](#)



Cool Tools

60 Tips and Tools for Remote Working

James Fieldsman, *shifthappens.com*

A great list of online tools to ease the transition as you pivot to remote and virtual working. Try something new!

[Find Out More](#)



Great Books

Embrace the Chaos: How India Taught Me to Stop Overthinking and Start Living

by Bob Milan

What can you truly control during this pandemic time? It's time to pivot and rethink your approach going forward.

[Find Out More](#)



Quotes You Can Use

You can't go back and change the beginning, but you can start where you are and change the ending.

C.S. Lewis (1898 - 1963) British Writer and Lay Theologian

Ready to learn more?

Go to www.enerpace.com to request

a complimentary coaching consultation!

Questions? Contact us today 1-630-832-4399



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