

The Enerpace PaceSetter



www.enerpace.com 630-832-4399

We Grow Agile Leaders Who Grow Purpose-Driven Firms

June 2019

Hello Subscriber,

Earlier this month, I had the pleasure of hearing Julie Howard, Chairman & CEO of Navigant, speak to the PWCC about how she's had to change as a leader over the past 30 years. She highlighted 6 key attributes of modern leadership:

1. Be human – our people want to know us and our stories, so they can see themselves in us.
2. Lead with a broad perspective – adopt a global scope and steer the firm to consider all constituents.
3. Lead in a socially conscious manner – folks want to know we care about people and the planet, not just profits.
4. Embrace technology as an enabler – Gartner found 60% of leaders don't know the possible impact of technology on their company.
5. Foster collaborative innovation – due to the risk involved, it won't happen naturally. People need to be given the tools and permission to fail.
6. Be inclusive – this creates well known benefits on every metric of success.

Julie recognized early on that “a whisper from above becomes a shout down below”. What leaders say and do has an enormous impact on the culture. Our stakeholders on all levels ALLOW us to lead. Adopting these 6 attributes will make us worthy of that privilege!

As part of attribute # 3, I make an annual appeal to support the National Alopecia Areata Foundation, in honor of my daughter Maria. While we're not attending the conference for the first time in 10+ years, we are still doing our part for the cause. Your generosity is very appreciated! <https://support.naaf.org/fundraiser/2119774>

Elene

P.S. As always at this time of year, I ask for your donations to the National Alopecia Areata Foundation. Please help: <https://support.naaf.org/fundraiser/2119774> Thank you!



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Upcoming Events

Chicago--Conversations and Connections

Tuesday, 7/16, 5 - 8pm, Chicago Women's Alliance, The Cliff Dwellers Club, 200 S. Michigan Suite 2200, Chicago, Registration Required

Elene will be hosting a Roundtable discussion on Leadership Agility. Register and come join her!

[Find Out More](#)

Can't Do Small Talk? Learn to Enjoy Growing Your Professional Relationships!

Thursday, 7/18, 7-9pm, Career Networking Group, St. John of the Cross Parish Center at 5005 S. Wolf Rd, Western Springs, Free Event/No Registration Required

Elene will be speaking to this Career Networking Group - come join her!

Nurturing and growing relationships are two of the most important skills you can develop for professional success. All business, all work and all leadership IS based on relationships!

Building and maintaining good work relationships makes you more engaged and committed to the organization, while opening doors to key projects, career advancement and raises.

In this session, you will:

- Learn the 'art' of building rapport
- Discover 5 easy 'small talk' topics to beginning, and sustaining, ANY conversation – with ANYONE
- Learn how to utilize a calendar to your relationship building advantage
- Leave with tried & true tips to build your professional relationships



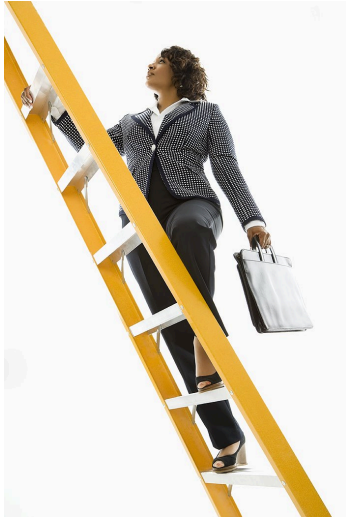
Leadership Learnings

Engaging in the Newest Generation in the Workplace

Brad Karsh, *atd*

Our new generation generally follows the attributes of modern leadership so as a leader we need to approach our training and development to interest and retain our young workforce.

[Find Out More](#)



Career Management Corner

8 Female Executives on the Habits They Gave Up

Lindsay Tigar, *Fast Company*

With women's voices becoming louder and stronger these days, giving up a few of these habits will allow women to lead with confidence. And, move us towards modern leadership!

[Find Out More](#)



Business Building Blocks

Four Ways to Raise Capital and Attract Talent without Sacrificing Control of Your Business

Roman Perchyts, *Lavelle Law*

Here are two old and two new ways you may not have thought of!

[Find Out More](#)



Enerpace News

A cause near and dear to my heart, please consider a donation to National Alopecia Areata Foundation on behalf of my Maria and her alopecia mom, Maureen. Thank You!

[Learn More about Alopecia](#)

[Donation for Maria and Maureen](#)



Enerpace Expert

Fill Your Next Event with Influencer Marketing - Boost Attendance, Engagement, and Sponsorships

Dean DeLisle, *Social Jack*

Although this method covers several attributes of modern leadership, it especially follows #2 - Lead with a broad perspective – adopt a global scope and steer the firm to consider all constituents. Who are your social influencers?

[Find Out More](#)



Cool Tools

The Complete Guide to Using LinkedIn Hashtags

Katie Sehl, *Hootsuite*

Great article on hashtags! Many of us are uncertain on exactly when and how to use hashtags so your post and presence on social media reaches the right people.

[Find Out More](#)



Great Books

Happy Money: The Japanese Art of Making Peace with Your Money by Ken Honda

I had the great pleasure of hearing Ken Honda speak at a conference last month. His “Zen” approach has folks calling him the ‘Marie Kondo of money’.

[Find Out More](#)



Quotes You Can Use

Who would deduce the dragonfly from the larva, the iris from the bud, the lawyer from the infant? ...We are all shape-shifters and magical reinventors. Life is really a plural noun, a caravan of selves.

Diane Ackerman

American Poet, Essayist, and Naturalist

(1948 -)

Ready to learn more?

Go to www.enerpace.com to request

a complimentary coaching consultation!

Questions? Contact us today 1-630-832-4399



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