

The Enerpace PaceSetter

June 2023: Top Gun Leadership



We Grow Agile Leaders Who Grow Purpose-Driven Firms

Hello Subscriber,

This month I had the pleasure of hearing Captain J.J. Cummings speak at a ProVisors meeting. Captain Cummings was a real Top Gun Navy fighter pilot and served as the technical advisor for the "Top Gun: Maverick" movie. He also was the Commanding Officer of the most technologically advanced vessel in the world, the nuclear powered USS Gerald R. Ford. So he knows a thing or two about leading in high stress, no-fail environments!

His motto is "Being a good leader isn't easy, but it's simple: show them you care." He has 5 principles that operationalize his motto.

1. Communicate the mission CLEARLY – Napoleon would have an enlisted soldier in the room while the General Staff presented their plan. Afterwards, he'd ask the soldier if he understood it. If not, Staff had to rewrite the plan.
2. Have a QUESTIONING attitude - This demonstrates humility by being willing to ask, and creates psychological safety by creating a culture where it's safe to ask!
3. LBWA not LBBOO – Lead by walking around, not by being on Outlook! J.J. scheduled his daily walk around times, and ate lunch with the most junior soldiers twice/week.
4. OWN it – Own who you authentically are, not how you think you 'should' act
5. Don't tell them you care. SHOW them you care through your actions.

This illustrates that good leadership principles apply whether you're on a nuclear vessel, in the Boardroom or running a corner store. Pick just one & up-level your leadership - "Top Gun" style!

Have a safe and happy holiday weekend -



"A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be."

Rosalynn Carter (1927 -)

American Writer, Activist and Former First Lady



Leadership Learnings

Admitting What You Don't Know Is Key To Effective Leadership

Karen Hebert-Maccaro, Fast Company

The author definitely agrees with Captain Cummings' principle of 'Have a questioning attitude' - although she terms it Productive Inquiry.

Read on to learn the benefits of focusing on the questions and not just the answers.

[Read More](#)



Career Management

Seven Secrets of Inspirational Speakers

Atholl Duncan, Training Zone

Top leaders need to inspire their teams and create followership.

Personally, I needed the reminder not to share everything I know about the subject and just stick to my main point! What did you find most helpful? Hit reply and let me know.

[Read More](#)



Upcoming Events & Enerpace News

Keep an eye out for some LIVE social media posts over the next few weeks. Elene will be going live to discuss leadership & transitions. Transitions come in many forms – new jobs, graduation, lost jobs, divorce, retirement, etc.

What type of transitions do you want to talk about? Hit reply & let us know - we'll feature those topics first. Please tune in - and weigh in - on both LinkedIn and Facebook!

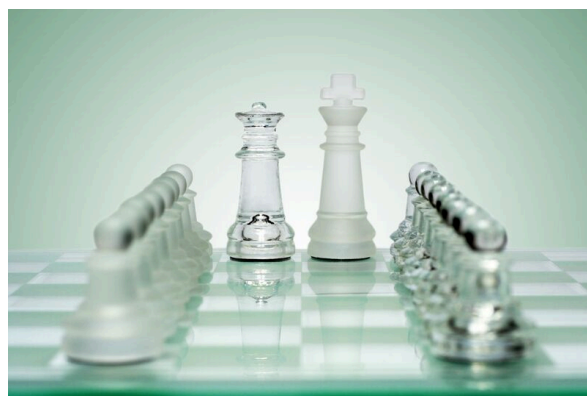


Enerpace Tool

Leadership Agility Accelerator (LAA) Self-Assessment and Action Planning Tool

Bill Joiner defines Leadership Agility as “the ability to take wise and effective action amid complex, rapidly changing conditions. Agility is not a single competency. It's a vital capacity that can be channeled into everything you do as a leader.

As you develop new levels of agility, you become more far-sighted, more effective at collaborating, more creative, and more proficient in learning from your experience.”



Great Books

Leadership Agility: Five Levels of Mastery for Anticipating and Initiating Change

by William B. Joiner and Stephen A. Josephs

In today's globally interconnected environment, where the pace of change is increasing exponentially, any model of leadership is obsolete before the ink is dry.

Yet by mastering just 4 types of agility (self, stakeholder, creative and context setting), we can handle whatever comes.

Covid was a perfect example of how we're often unable to predict what's around the

We're certified to assess your Leadership Agility through a self-assessment and action planning tool called LAA – the Leadership Agility Accelerator. You can also obtain feedback on your level of agility with the Leadership Agility 360 instrument.

corner – and how vital agile leadership skills are to both survive and thrive!

Contact us to set up a call and we'll figure out which version is right for you.

Contact Us

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