

The Enerpace PaceSetter



www.enerpace.com 630-832-4399

We Grow Agile Leaders Who Grow Purpose-Driven Firms

November 2020

Hello Subscriber,

How many times this year have you asked yourself “Is it 2021 yet?”? I know I have been totally DONE with 2020 since at least April! I feel like a little kid in the backseat asking “Are we there yet? How much longer?”.

In coach training, we talked about how easy it is to live in a state of “as soon as”. For instance, as soon as I: graduate, get married, have a baby, move, get a new job, save enough money, etc. etc. etc.

I certainly don't want to wish away the next month of my life. I do my best to enjoy the “journey, not just the destination”. But I gotta tell you - - this year it's been pretty hard to do.

Unfortunately, no fairy godmother will appear at midnight on 12/31/20 and change all that's wrong in our world. At 12:01 a.m. on 1/1/21, I'd be willing to bet things look much the same. So why are so many of us ready to turn the page on 2020 sooner rather than later?

I've been pondering this, and I think it comes down to one word: Hope. The human race has gotten through a LOT by holding on to this one word. Whether hope comes from your faith, a vaccine or a lottery ticket, it's somehow part of our DNA. The Hero's Journey has been part of our legends and stories since we were telling them around the campfire.

In the final days of a horrific year, may you find the grace to be grateful for the wonderful moments, the goodwill of the holiday season and the hope that springs eternal with each new year.

Happy 2021!

Elene



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[Enerpace Website](#)

Upcoming Events

We are now deep in the holiday season - a time of gratitude, faith and hope!
Remember to find the good in every day and enjoy the entire season.

And, as you contemplate 2021 and changes you would like to make,
remember to keep Enerpace in mind. We'd love to be a part of your 2021
plans!

Happy Holidays from all of us at Enerpace!



Contact Enerpace



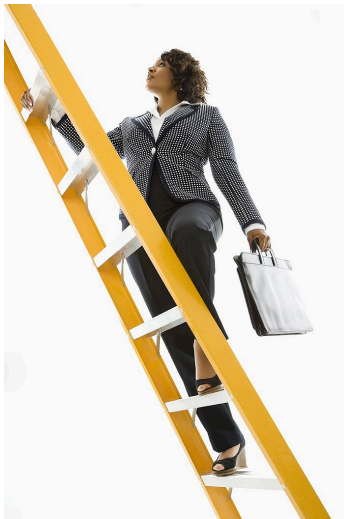
Leadership Learnings

Embrace Your "Weakest" Link

Fred Engelfried, *Chief Executive*

As you review 2020 and look ahead to 2021, take another look at your under-performing areas. The 'problem' may actually be elsewhere.

[Find Out More](#)



Career Management Corner

How To Get Ahead In Your Career While Working From Home

Andie Kramer, *Forbes*

If you think you have to put your career on hold until it's safe to go back to the office, think again! There are still ways to advance your career while working remotely.

[Find Out More](#)



Business Building Blocks

Best Podcasts for Small Business Owners

Taylor Miller, *The UPS Store*

Small businesses across all industries have suffered terribly this year.

Whatever you most need right now, odds are good there's a pre-vetted podcast on the list for you.

Find Out More



Enerpace News

Regain your focus with our **Leadership Crisis Response Solutions**. Does it feel like your team has been driving 200 mph lately? Bring them in for a virtual "pit stop" and get realigned!

Do YOU need a confidential sounding board, access to best practices and an Executive Mentor to help you prioritize and strategize? We've created "Just-in-Time Focus Sessions" for that exact purpose. Contact us for a complimentary "laser coaching" session and get results while meeting your coach.

Learn to stay effective and efficient during this rapidly changing time. Again, there's no long-term contract or commitment, so give yourself and your team the opportunity to take a breath, align, refocus and move forward.

Click the button below for more details, or contact Enerpace at #630-832-4399, at mail@enerpace.com or through our [Enerpace website](#).

Leadership Crisis Response Solutions

With the holidays upon us and COVID-19 numbers rising again, we are wondering when this will end. Have hope and patience with yourself and remember we are still offering this service. If you are a front line worker and want to talk, let us know.

Enerpace and other ICF-certified coaches are offering "supportive conversations" for front line workers through [Covid Connectors 2020](#). It's a way to say "thank you" while helping those who may need a safe space to process what they're experiencing.

Please click below to learn what this program is all about. And, thank you front line workers!

Find Out More



Enerpace Expert

Straight talk about employee evaluation and performance management

Bryan Hancock, Bill Schaninger, and Lucia Rahilly, *McKinsey & Company*

Some folks dread this time of year because it's performance management season. Here's how to make it actually effective and motivating. Hint – Enerpace's Coaching Skills for People-Leaders should be part of the solution!

Find Out More



Cool Tools

11 Zesty Ways to Energize Online Meetings, Webinars & More!

by Jennifer Britton and Emma-Louise Elsey

When you find yourself wondering if your 5th Zoom meeting of the day will ever be over, try these 11 ideas to spice things up.

Find Out More



Great Books

Personality Isn't Permanent: Break Free from Self-Limiting Beliefs and Rewrite Your Story

by Benjamin Hardy

Instead of waiting for 'as soon as' to happen, this book provides an approach to moving into action now.

Find Out More



Quotes You Can Use

"When we are willing to be intimate with what actually is here now, to look directly at all of our experience, we might recognize that this is our life, however different from our thoughts and ideas about it."

Roshi Pat Enkyo O'Hara - Soto priest, teacher of Zen Buddhism, founder of Village Zendo in New York City, founding teacher of the Zen Peacemaker Order, author of *Most Intimate: A Zen Approach to Life's Challenges*

Ready to learn more?

Go to www.enerpace.com to request
a complimentary coaching consultation!

Questions? Contact us today 1-630-832-4399



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