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November/December, 2010

The Enerpace PaceSetter

News as Individual as YOU Are

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Upcoming Events

[Visit our website for more information about Enerpace events.](#)

Book Club for the Bandwidth Challenged

[December 3 Teleconference](#)

Mentorship Panel Discussion

[January 19th - Women of the World, MidAmerica Club](#)

Dear Subscriber,

Happy Holidays! They definitely ARE upon us!

Since this is our last edition of "The PaceSetter" for 2010, our featured links this month are all resources to help you prepare and plan for 2011.

We are so grateful to have you in our network of wonderful resources! We appreciate your friendship, your business, and your support of this monthly "links to the best of" newsletter. May you and your loved ones have a wonderful, blessed holiday season.

Elene

p.s. Feeling overwhelmed by the time of year? Take a moment to focus on the big picture and these [20+ things to be happy about!](#)

Then get REALLY happy & call us @ 630-832-4399 to take advantage of our [early \\$100 holiday gift](#) to get clarity & focus on what you'll create in 2011!

Leadership Learnings - Re-Engage: What Goes into Employee Engagement -Jennifer Benz, Benz Communications

An extensive research study confirms what we know intuitively: an engaged workforce is a more productive workforce.

As you prepare to lead into 2011, there are 2 straight-forward actions to implement immediately to enhance

Women Make Better Leaders: The Proof & Implications for You as a Leader

[January 20th - UCWBG - Gleacher Center](#)

What's on Your Inner Play List? Change the Tune & Create Job Search Success!

[January 22, 2011 - St. Raphael's Career Transition Network, Naperville](#)

The Brand of You!

January 2011, Kendall College. Date TBD



engagement: deep listening and keeping employee commitments. Not always simple, but very worth it!

[Find out more....](#)

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Career Management Corner - *The Way We're Working Isn't Working* - Paul Nolan, Open Forum

"Do more with less" had become a mantra at many firms even before the recession made it the way most firms do business. Paradoxically, the "more, more" mentality produces less and less!

This article, and the book of the same name, dares to challenge this sacred cow! A mentality where even 24X7 is never enough produces nothing but burn-out. Instead, both sides win when you create an environment that supports the employees as people in 4 key areas, allowing them to support the company through their best efforts instead of all their time. Try it in 2011!

[Find out more....](#)

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Business Building Blocks - *The 3 Goals of Any Business Activity* - Charlie Gilkey, Productivity Flourishes

It's easy to find ourselves extremely busy, yet at the end of the day, no farther ahead on our business goals.

Look at your day. Does your activity drive cash flow? Visibility? Opportunity? If not, why are you doing it? Whether you're planning your week or your top 2011 goals, it's important to insure that what you're doing will actually matter to your business.

[Find out more....](#)

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Enerpace Experts - *37 Productivity Tips for Working from Anywhere* - Sarah Kessler, Mashable

As we look to the new year, it's important to factor in the new ways, and places, we work. So, we're not providing you with just one expert this month. Instead, here are tips from a variety of experts that can help you be more productive whether you're working from home, the office, on the road, a co-working space or even a coffeeshop!

[Find out more....](#)

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Enerpace News

1. Elene Cafasso quoted in "Unsolicited Business Advice" article

In tip # 32, Elene provides some possibly surprising advice on the topic of "The Best Things Entrepreneurs AVOIDED in Building Their Business"

[Find out more....](#)

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2. Holiday Focus Session Gift

As our early holiday gift to you, we are offering a \$100 discount on our popular Focus Sessions. This gift applies to any session booked by 12/31/10. Call us at 630-832-4399 to set up your session today!

A Focus Session is for you if:

- you want to complete your 2010 goals faster and more effectively than you could on your own
- you need help crafting, or operationalizing, your 2011 strategies and tactics
- you're frustrated because one or two challenges that are blocking you from getting where you want to be
- you're not getting the results you want doing things the way you've always done them
- you'd like access to best practices and a road map to point your way

[Find out more....](#)

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Cool Tools - *linoit & listhings*

One of the best ways to make your vision a reality is to set inspiring goals and keep them in front of you. Vision boards with pictures, quotations and other key information help to make your goals tangible and provide a constant reminder of both the "what" and the more important "why" of your goals.

If you're a visual person, linoit can help you create your vision board online instead of magazines and posterboards. Like lists better? listhings allows you to put up sticky notes of all sizes and colors on your virtual bulletin board!

[Find out more about linoit...](#)

[Find out more about listhings ...](#)

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Great Books - CoActive Coaching: New Skills for Coaching People to Success in Work and Life - Whitworth, et al

Whether you have one employee or one hundred, your success in 2011 will be based upon your people's performance. Know you "should" do more to develop your people, but unsure where to begin?

This 'bible' of the coaching profession can help managers at all levels attain the best results from their team AND improve their own performance too!

[Find out more....](#)

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"What saves a man is to **take a step**. Then another step."

- ANTOINE DE SAINT-EXUPERY

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