

The Enerpace *PaceSetter*

News as Individual as YOU Are



September, 2012

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Dear Subscriber,

Hard to believe it's Fall already, since our weather seems to fluctuate daily between summer and winter! I guess that IS the definition of Fall in Chicago! In fact, in one day alone I had on 3 different jackets as the thermometer shifted throughout the day.

In honor of harvest season, I've gone through the articles I've accumulated and 'picked' my favorites in each of our key categories.

Happy Fall!

Elene

p.s. Leadership Agility is getting a LOT of interest as firms recognize that it's the #1 skill-set needed to deal with uncertainty, globalization and a continuously increasing pace of change. If you'd like to learn more, request a short whitepaper here: [Leadership Agility Whitepaper Request](#). Then call us at 630-832-4399 to discuss how this tool can support your needs and the needs of your firm.

LEADERSHIP LEARNINGS

How To Get Feedback When You're The Boss

Amy Gallo, [blogs.hbr.org](#)

Most people do not want to give constructive feedback to their boss. The consequences of offending the boss can only be negative, right? But, we all need feedback in order to grow - even the CEO!

Proactively seeking feedback is a key skill for agile leaders. This article provides several tips to help you encourage the type of feedback you need to be a better leader.

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CAREER MANAGEMENT CORNER

Outwitting the Recruiting Black Hole

Liz Ryan, *Time Moneyland*

Upcoming Events

(All Listed in Central Time)

"Kick Butt Content Marketing Strategies" - Tues. 10/2 @ 6PM
[Details](#)

"Does Leadership Really Have a Gender?" - Webinar, Fri. 10/5 @ 12PM
[Details](#)

"Leadership Agility" - Webinar, Tues. 10/9 at 12 noon
[Details](#)

"How Agile Are You?" - Wed, 11/28 @4:30PM
[Details](#)



Today it is difficult (at best!) to get your resume and job application to a live person. You may wonder if your application was lost in the "black hole" of resumes when you haven't heard back from a company.

Our favorite career expert provides some great ideas on how to differentiate yourself and get your resume through the "black holes" created by application systems!

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BUSINESS BUILDING BLOCKS

Setting Your Business Free Through Practice of Systematic Delegation

John Jantsch,
Duct Tape Marketing

Can your business survive without you? The author believes that unless someone else can step into your shoes and run your business, it is "worthless." The key to successfully growing your business is delegation.

This article provides an interesting way to value and then delegate your tasks!

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ENERPACE NEWS

Have a favorite charity? Then you should know about Enerpace's donation program!

For most of our 10 year history, Enerpace has been donating Executive Coaching Session Gift Certificates to a variety of non-profit organizations' fund raising efforts.

Just in 2012 so far, we've donated twenty-two

coaching sessions worth over \$5,500! What types of groups do we support? Organizations like Big Brothers Big Sisters, Career Wardrobe, American Heart Association, Brain Tumor Foundation, and Enerpace's favorite, National Alopecia Areata Foundation.

So, if you know of a non-profit organization looking to raise money, keep Enerpace in mind. Contact Jackie at jackie@enerpace.com if you would like your favorite charity considered for our donation.

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ENERPACE EXPERTS

Organize Your Digital Photos



Sue Becker, From Piles to Smiles
John Becker, Medical Office Systems

Have a summer's worth of photos still sitting on your digital camera and/or phone? Us too!

The good news is that we no longer have to print and store them all in albums & boxes which takes up space. But now our technology is bursting with photos which are disorganized and hard to find!

Our experts provide 3 great solutions, including 1 free resource, which will help you sort and organize all your precious memories!



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COOL TOOL

7 Free Social Media Tools You Should Know About

Zeke Camusio, The Outsourcing Company

Want to do more in social media but not sure where to start or how to make the time? There are tons of useful tools out there to help you!

Start with these 7 for all of your social media adventures!

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GREAT BOOKS

Enerpace's Facebook Page

OK, we know is technically not a book. But we still want to invite you all to visit & "like" our Facebook page.

<https://www.facebook.com/Enerpace>

We post tips, quotes, sayings and other inspirational and self-improvement oriented content. Please join us! We welcome your participation and postings.



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QUOTES YOU CAN USE

"The best way to get started is to quit talking and start doing."

Walt Disney
Film Producer, Director, Screen Writer, Animator and Entrepreneur

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